

CURRICULUM VITAE

1. **Family name:** KVISTGAARD
2. **First names:** Morten
3. **Date of birth:** 15 June 1955
4. **Nationality:** Danish
5. **Civil status:** Married
6. **Education:**

<i>Institution, Date (from- to)</i>	<i>Degree(s) or diploma(s)</i>
Aalborg University Centre [9/1974 – 4/1980]	Cand. oecon. (MA in economics)

7. **Language skills:** (marked 1 to 5; 1 = excellent; 5 = basic)

<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
English	1	1	1
Danish	1	1	1

8. **Membership of professional bodies:** External examiner Copenhagen University and Copenhagen Business School in economics, project management and innovation management

9. **Other skills (e.g. computer literacy, etc.):** Experience in Word Processing, Statistical analysis,

10. **Present position:** Senior consultant, Evaluators.EU

11. **Years within the firm:** 5

12. **Key qualifications (relevant to the project):**

- Extensive experience regarding EU rural development programmes and other EU structural instruments, including programming, monitoring and evaluation both at national and international level and of the administrative and institutional systems of programmes;
- Extensive experience regarding evaluation of information and promotion campaigns in agriculture, fisheries and environment;
- Excellent project management skills: Accustomed to working in multicultural teams, coordinating all administrative and logistical support, and all contractual aspects;
- Team leader on numerous programming, monitoring and evaluation projects in EU applicant countries, including Bosnia and Herzegovina, Serbia, Montenegro, Croatia, Moldova, Poland, Bulgaria, Romania, Slovenia, Slovakia, Czech Republic, Estonia, Latvia and Lithuania, where training, coaching and supervision have been core elements;
- Team leader of ex ante, mid-term and ex post evaluations of projects and programmes, of fulfilment of accreditation requirements and programme administrative systems within a series of policy areas, including agriculture and fisheries, structural funds, SAPARD and IPARD implementation;

13. **Specific country experience:**

Country	Date from - Date to
Bosnia I Herzegovina	2011 - 2012, several missions
Kosovo	2011, February
Montenegro	2010 – 2012 several missions
Bulgaria	2009 – 2010 several missions
Moldova	2008 - 2011, several missions
Serbia	2008 – 2012 several missions
Croatia	2007, February - June
Czech Republic	2002-2006 several missions
Estonia	1999-2005 several missions
Lithuania	1999-2006 several missions
Slovenia	2003 and 2006, several missions
Slovak Republic	2001-2004 several missions
Poland	2003, 2005-2006 several missions
Romania	2004 - 2007 several missions

14. Professional experience				
Date	Location	Company	Position	Description
2011 - 2012	Montenegro	Ministry of Agriculture and Rural Development (Cardno – emerging markets)	Team Leader	Preparation of the ex ante evaluation of the draft IPARD programme for the MARD
2011	Serbia	Ministry of Agriculture, Forestry and Water Management	Evaluation expert	Preparation of the ex ante evaluation of the draft IPARD programme for the MAFWM
2011 - 2012	Bosnia & Herzegovina	FAO REUD	Team leader	Support to the Ministry of Agriculture, Forestry and Water Management in the Republic of B&H and the EC delegation in Sarajevo regarding preparation of selected sector studies to be used in the IPARD programming process.
2011	Denmark	Copenhagen University, LIFE Faculty, Research Center for Forests and Landscape	Senior consultant	Stakeholder analysis of the satisfaction among stakeholders regarding the quality, relevance, utility and effects of the research and education related services from the research centre Forests and Landscape.
2011 - 2012	Serbia	Ministry of Agriculture, Forestry and Water Management (Niras A/S)	Team leader	Setting up and implementing a system for monitoring and evaluation of the STAR project in Serbia, a WB and GEF funded programme supporting the ministry in capacity building, for IPARD preparation, extension services and development of the Stara Planina natural park.
2010 - 2011	Kosovo	Danish Ministry of Foreign Affairs	Team leader	Preparation of a Danish bilateral support programme to Kosovo within the agricultural and horticultural sector. The programme will provide financial support to the implementation of a RDP grant scheme to modernization of farms, and technical assistance to rural advisory services and vocational training
2010	Nordic countries	Nordic Environmental Finance Corporation (NEFCO)	Senior consultant	Support to the management of NEFCO regarding preparation and facilitation of a an internal seminar on profiling of NEFCO
2010	Denmark	Danish Forest Association	Senior consultant	Support to the management of Danish Forest Association regarding the preparation and facilitation of a workshop for the representatives of the forestry sector in Denmark. The focus of the workshop was the future development of the sector in Denmark
2010	Denmark	EC, DG AGRI (Oreade Breche France)	Senior consultant	Evaluation of the Starch support scheme in EU, Denmark was a case study country
2010	Denmark	EC, DG Agri (Agri-Synergie Italy)	Senior consultant	Evaluation of the impacts of de-coupling of support to farmers
2010	Various New Member States	EC, DG Agri (Areté spa Italy)	Senior consultant	Inventory of food and feed label schemes in the new EU member states
2010	Montenegro	FAO REUD	Team leader	Support to the Ministry of Agriculture, Forestry and Water Management in the Republic of Montenegro and the EC delegation in Podgorica regarding preparations of selected sector studies to be used in the IPARD programming process.
2010	Denmark	Ministry of Food, Agriculture and Fisheries (Orbicon A/S)	Team leader	Midterm evaluation of the Danish Rural Development Programme 2007-2013
2009 - 2010	Denmark and Nordic countries	Capacent –Epinion A/S for Nordic Innovation	Team leader	Evaluation of the food related research and innovation programmes implemented of Nordic Innovation Centre from 1995 – 2009 as a part of the Nordic cooperation framed of

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Date	Location	Company	Position	Description
		Centre, Oslo		Nordic Council of Ministers. The assignment assesses the relevance, effects, efficiency and sustainability of the programmes, and the value added (additionality and Nordic utility) compared to national and other international programmes.
2009 - 2010	Serbia	FAO REUD	Team leader	Support to the Ministry of Agriculture, Forestry and Water Management in the Republic of Serbia and the EC delegation in Belgrade regarding preparations of selected sector studies to be used in the IPARD programming process.
2009	Denmark and Nordic countries	Orbicon a/s for Nordic Council of Ministers	Team leader	Evaluation of the Nordic Project Export Fund (NOPEF) for Nordic Council of Ministers. The evaluation looks into the relevance and the added value (additionality in terms of Nordic utility) of the fund.
2009	Serbia	Danish Ministry of Foreign Affairs	Senior consultant	Preparation of a programming report regarding a possible Danish support programme to Serbia within the fruit and berries sector
2009 - 2010	Bulgaria	Agrotec spa, Ministry of Agriculture and Food, Bulgaria	Team leader	Ongoing evaluations of the Bulgarian Rural Development Programme 2007-2013, including, annual reports 2008, 2009 and midterm evaluation 2010.
2009	Nordic countries	Nordic Council of Ministers, secretariat	Team leader	Evaluation of the Nordic programme New Nordic Food 2007-2009 launched of the Nordic Council of Ministers in order to stimulate the development of the Nordic cuisine
2009	Baltic Sea States	Council of Baltic Sea States	Team leader	Evaluation of the Baltic 21 cooperation for a sustainable development of the Baltic Sea Region 1998-2008.
2009	Moldova	Danish Ministry of Foreign Affairs	Team leader	Preparation of a scoping report regarding a possible Danish support programme to Moldova within SME private sector development
2009	Denmark, Sweden, Finland and Slovakia	ADE, Belgium and the European Commission, DG Agri	Evaluation expert	Evaluation of the Farm Advisory System implemented in EU 27 in compliance with regulation 1782/2003 regarding information to farmers about cross compliance requirements.
2008	Denmark	Ministry of Food, Agriculture and Fisheries	Team leader	Ex post evaluation of the Danish Rural Development Programme 2000-2006
2008-2011	Moldova	Ministry of Agriculture and Food Industry	Senior consultant	Technical assistance regarding preparation of a strategy and legal basis for rural advisory services (RAS) in Moldova and developing a RAS monitoring and evaluation system.
2008	Denmark	European Policy Evaluation Consortium (EPEC), DG Environment	Senior consultant	Evaluation expert contributing to the evaluation of the communication activities in the LIFE 2000 – 2007 programme
2008	Serbia	Vakakis International/ Ministry for Agriculture and Water Management	Team leader	Ex-Ante Evaluation of the National Rural Development Programme 2008-2013
2007-2008	Denmark	Nordic Council of Ministers	Team leader	Evaluation of the Nordic Action Plan for cooperation in Fisheries, Agriculture, Food and Forestry 2005-2008 and Strategy for Genetic Resources 2005-2008
2007-2008	Denmark	Agrosynergie / European Commission	National expert	Evaluation of the activation of direct payments on fruit and vegetables land in the regional model, Case study Denmark
2007	Croatia	Orbicon	Team Leader	Ex-Ante evaluation of the Croatian IPA-RDP programme
2006-2008	Denmark	ADE / Orbicon European Commission	Evaluation expert	Evaluations of information and promotion campaigns under the Common Agriculture Policy 2006 - 2008
2006	Slovenia	Biotechnical Faculty,	Team Leader	Ex-Ante Evaluation of the National Strategy Plan & the Rural Development Programme

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Date	Location	Company	Position	Description
		Ljubljana University		2007-2013, including instructions and training of local staff
09/2005-03/2006 09/2006-06/2007	Romania	Agrotec/ EU Phare	Team Leader	<ul style="list-style-type: none"> Updating of Mid-Term Evaluation of the Special Pre-Accession Program for Agriculture and Rural Development in Romania for the Period 2000–2005 Ex-ante evaluation of the 2007-2013 Rural Development Programme including instructions and training/coaching of local staff
2006	Poland	Agrotec/ Agriculture & Rural Dev. Ministry	Evaluation expert	Vocational training of the employees of institutions involved in the implementation of rural development support measures within the framework of Guidance Section of the EAGGF: Institutional building & Training of Ministerial/implementing agency staff & staff from extension services in Programming, M&E, including specific country examples
2005-2006	Lithuania	Ministry of Agriculture	Team Leader	TA to preparation of National Strategy and Rural Development Programme 2007-2013, including negotiations with Commission and ex ante evaluation
2005-2006	Czech Republic	Ministry of Agriculture	Team Leader	TA to preparation of National Strategy and Rural Development Programme 2007-2013, including ex ante evaluation, including training and workshops
2005-2006	Poland	Agrotec/ Agriculture & Rural Dev. Ministry	Team Leader	Ex-Ante Evaluation of the SOP Rural Development 2007-2013, including instructions and training of local staff
2005-2006	Denmark	Ministry of Food, Agriculture and Fisheries	Team Leader	Assistance and supervision to the Danish Paying Agency and Ministry of Food, Agriculture and Fisheries with the preparation of the Rural Development Plan 2007–2013 including Ex ante evaluation.
2000-2005	Denmark	DEPA	TL/ quality assurance	Evaluation and quality assurance of ten information campaigns for Danish Environmental Protection Agency (DEPA)
2004	Romania	Kvistgaard Consult	Team Leader	Redrafting and finalization of mid-term evaluation of SAPARD
2003-2004	Czech Republic	Agrotec SpA	Team Leader	Mid-term evaluation of SAPARD in the Czech Republic
2003	Slovenia	Min. of Agric., Forestry & Food/ Kvistgaard	Team Leader	Mid-term evaluation of the SAPARD program in Slovenia
2003	Czech Republic	Phare Twinning, Ministry of Agriculture/ Kvistgaard	Team Leader	<i>Extension of Integrated Administration and Control System.</i> Assistance to the extension of the Czech Integrated Administration & Control System (IACS) to measures of the Rural Development Programme. Including institutional building & training/coaching of ministerial & paying agency staff.
2003	Denmark	Min. of Food, Agric. & Fisheries/ Kvistgaard	Team Leader	Mid-term evaluation of the Danish Rural Development Programme
2003	Latvia	MoA/ Kvistgaard	Team Leader	Ex-ante evaluation of the Rural Development Plan 2004-2006
2003	Lithuania	MoA/ Kvistgaard	Team Leader	Ex-ante evaluation of the Rural Development Plan 2004-2006
2002-2003	Czech Republic	Danish Ministry of Foreign Affairs/ Kvistgaard	Team leader	Technical assistance, including institutional building, training and coaching to the Czech Ministry of Agriculture and SAPARD Agency with ensuring an appropriate monitoring and evaluation of the SAPARD programme.
2002-2003	Slovakia	Danish Ministry of Foreign Affairs / Kvistgaard	Team Leader	TA including training/coaching the MoA and SAPARD Agency in Slovakia with preparation for the Structural Fund e.g. programming a membership Rural Development Plan and National development plan.
2002-2003	Lithuania	Danish Min. of Foreign Affairs/Kvistgaard	Team Leader	TA and training to SAPARD Monitoring and Evaluation and Preparation of EU Membership Rural Development Programme through best practices.
2002-2003	Lithuania	Danish Min. of Foreign	Team Leader	TA and training in relation to the build-up of a SAPARD Monitoring and Evaluation

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Date	Location	Company	Position	Description
		Affairs/Kvistgaard		System.
2001-2003	Slovakia	Danish Min. of Foreign Affairs/Kvistgaard	Team Leader	Technical assistance, including institutional building, training and supervision to the build-up of a SAPARD Monitoring & Evaluation System.
2001-2003	Estonia	Danish Min. of Foreign Affairs/Kvistgaard	Team Leader	Technical assistance to SAPARD Monitoring & Evaluation & Preparation of EU Membership Rural Development Programme through best practices. TA based on institutional building, training and bilateral coaching.
2002	Estonia, Latvia, Lithuania, Slovakia	EU Joint Research Centre, IPTS , Seville /Kvistgaard	Team Leader	Techno-economic feasibility study of the potentials of bio-fuels in EU candidate countries.
2000	Lithuania	Ministry of Agriculture	Team Leader	Finalization of the National Rural Development Plan 2000-2006 (SAPARD Programme)
2000	Estonia	Ministry of Food & Agric.	Team Leader	Finalization of the National Rural Development Plan 2000-2006 (SAPARD Programme)
1999	Lithuania	EC / Kvistgaard	Team Leader	Ex ante evaluation of the Lithuanian Agriculture and Rural Development Plan
1999	Estonia	Ministry of Food & Agric.	Team Leader	Ex-ante evaluation of the Estonian Agriculture and Rural Development Plan
1997-2006	CEEC, including Romania	Danish Environmental Protection Agency	Team Leader	Appraisals, monitoring and evaluations of projects and programmes within water supply, waste water, waste and energy/Joint Implementation
1997-2000	Denmark	Danish Ministry for Agriculture, Fisheries and Food	Team leader	<ul style="list-style-type: none"> ❖ Ex-ante evaluation of the Danish fisheries sector plan 2000-2006 ❖ Ex ante evaluation of the Danish Rural Development Plan in accordance with Council Regulation (EC) No 1257/1999 ❖ Drafting of the Danish fisheries sector programme 2000-2006 related to the EU Structural Funds. ❖ Mid-term evaluation of EU Structural Fund Programmes for the Danish fisheries sector, FIUF and PESCA.

15. Others relevant information (e.g. Publications):

N.a.