

## Curriculum vitae

# CURRICULUM VITAE

1. **Family name:** Andersen
2. **First names:** Heidi Skov
3. **Date of birth:** 1975
4. **Nationality:** Danish
5. **Civil status:** Not married
6. **Education:** Master in Political Science, Diploma in Organisation and Management

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
University of Aarhus [ 9/1995- 6/1998 ]	Bachelor in Political Science
University of Aarhus [ 9/1998- 11/2001 ]	Master in Political Science
The Danish University Consortium [ 8/1999 – 6/2000 ]	Sustainable Land Use and Natural Resource Management in Rural Areas
Copenhagen Business School [9/2005- 6/2007]	Diploma in Organisation and Management (Human Resource Management )

7. **Language skills:** (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Danish	1	1	1
English	1	1	1
Swedish	1	1	2
German	2	3	3

8. **Membership of professional bodies:**
9. **Other skills:** (Computer literacy, MS-word for text, MS-excel, PowerPoint etc.)
10. **Present position:** Manager
11. **Years within the firm:** 1
12. **Key qualifications:** (Relevant to the project)

Heidi Skov Andersen has a solid knowledge and experience with agriculture and rural development. She has worked intensely with preparation and implementation of SAPARD programmes as well as rural programmes in member states. The work has included preparation of rural development programmes, setting up monitoring and evaluation systems, developing training programmes as well as implementing training sessions on e.g. monitoring, indicators, EU legislation, preparation of application forms and business plans etc.

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Heidi Skov Andersen has assisting carried out several ex ante, midterm and update of midterms evaluations of the pre-accession programme for Agriculture and Rural Development (SAPARD). Lately, Heidi Skov Andersen has been assisting the Ministry of Agriculture, Forestry and Water Management in Croatia with preparing the Leader approach as a part of the IPA plan. She has moreover been involved in 7 ex ante evaluations of rural development programmes for 2007 – 2013 including Croatia likewise being assisting the Lithuanian Ministry of Agriculture with preparing the 2007 – 2013 rural development programme.

### Select project experience:

<b>Year:</b>	<b>Country:</b>	<b>Project Name:</b>	<b>Area of Responsibility:</b>	<b>Name of Client:</b>
2008	Serbia	Ex ante evaluation of the Serbian National Rural Development Plan for 2008 – 2013. The evaluation did partly follow the EU guidelines for x ante evaluations of rural development programmes 2007 - 2013	Team Leader Assistant	Vakakis, Greece
2007	Croatia	Assistance to the Ministry of Agriculture, Forestry and Water Management with preparing the Leader approach including measure sheet for Leader, training needs and defining promotion and information activities	Team Leader	Croatian Ministry of Agriculture, Forestry and Water Management
2007	Croatia	Ex ante evaluation of the Croatian IPARD rural development 2007 - 2013	Team Leader Assistant	Croatian Ministry of Agriculture, Forestry and Water Management
2007	Denmark	Ex ante evaluation of the Danish National Strategy and Rural Development Plan 2007 – 2013	Team Leader Assistant	Danish Ministry of Food, Agriculture and Fisheries
2006	Slovenia	Ex ante evaluation of the Slovenian National Strategy and Rural Development Plan 2007 – 2013	Team Leader Assistant	Ministry of Agriculture, Forestry and Environment in Slovenia
2006	Bulgaria/ Romania	Preservation of biodiversity and promotion of sustainable development in the cross-border region between Bulgaria and Romania,	Team member	EC Commission DG ENV
2005/2 006	Bangladesh	Facilitating a workshop in Bangladesh concerning the introduction and use of GMOs in the Agricultural sector	Team Leader	Danida
2005/2 006	Romania	Update of the SAPARD midterm evaluation in Romanian	Team member	Ministry of Agriculture in Romania
2005/2 006	Lithuania	Assistance to the Ministry of Agriculture with programming of the 2007 – 2013 Rural Development Plan and ex ante evaluation of the Rural Development Plan	Team Leader Assistance	Ministry of Agriculture in Lithuania

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2005	Bulgaria	Training of trainers concerning the CAP	Trainer	Ministry of Agriculture, Bulgaria
2004-2005	EU-15	Evaluation of the European Flower Week Campaign 2004	Team member	Danish Environmental Protection Agency
2004-2005	Greenland	Assistance to development of a strategy and an action plan for Greenland's implementation of the Convention on Biological Diversity.	Team Leader Assistance	DANCEA (The Danish environmental assistance for the Arctic)
2004-2005	Denmark	Evaluation of the involvement of citizens in five of the Danish pilot projects for National Parks	Team Leader	The Danish Forest and Nature
2004-2004	Denmark	Evaluation of the involvement of citizens in three Danish nature areas.	Team Leader	The Danish Outdoor Council
2004 - 2005	Greenland	Results and effect assessment of supported projects related to natural resources under Dancea programme	Team Leader Assistance	DANCEA (The Danish environmental assistance for the Arctic)
2004-2005	Greenland	Development of a concept and tools for Greenland on reporting under the Biodiversity Convention	Team Leader Assistance	DANCEA (The Danish environmental assistance for the Arctic)
2004	Denmark	International Experiences with National Parks in Europe	Team Leader Assistance	The Danish Forest and Nature
2004	Slovakia	Following-up upon the Midterm evaluation of SAPARD - developing an action plan based on the prioritisation of the recommendations made in the midterm evaluation report & develop best practices.	Team Leader Assistant	Ministry of Agriculture, Forestry and Food in Slovakia
2004	Lithuania	Following-up upon the Midterm evaluation of SAPARD - action plan, monitoring system including annual report, regional analysis etc.	Team Leader Assistant	Ministry of Agriculture, Lithuania
2004	Romania	Finalization of the Rumanian SAPARD Midterm Evaluation	Team member	URS Corporation
2003	Slovenia	Midterm evaluation of the Slovenian SAPARD programme	Team member	Ministry of Agriculture, Forestry and Food in Slovenia
2003-2004	Czech Republic	Midterm evaluation of the Czech SAPARD Rural Dev. Programme	Team member	Ministry of Agriculture the Czech Republic
2003	Czech Republic	Technical assistance to the MoA and SAPARD Agency with preparation for the Structural Fund e.g. programming of a new RDP 2004-2006	Team Member	Danish Ministry of Foreign Affairs
2003	Denmark	Midterm evaluation of the Danish Rural Development Programme	Team Member	Danish Ministry of Food, Agriculture and Fisheries

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2003	Poland	Preparing and conducting a training session for training advisers in SAPARD and Structural funds.	Team Member	Danish Ministry of Foreign Affairs
2001 - 2003	Slovakia	TA to the Slovak Ministry of Agriculture and SAPARD Agency. e.g. preparation of TOR for the midterm evaluation and programming of a new Sector Operational plan	Team Leader Assistant	Danish Min. of Foreign Affairs (FEU-programme)
2001 - 2003	Estonia	TA to the Ministry of Agriculture e.g. EU tender preparation and evaluation of proposals for the midterm evaluation of SAPARD	Team Leader Assistant	Danish Min. of Foreign Affairs (FEU-Programme)
2001 - 2003	Lithuania	Technical assistance to SAPARD Monitoring and Evaluation and Preparation of EU Membership Rural Development Programme	Team Leader Assistant	Danish Min. of Foreign Affairs (FEU-programme)
1999-2001	Denmark	Assessing coherence between international nature agreements e.g. the Convention on Biodiversity and Danish support for agriculture/rural development and nature in Eastern Europe	Team member	Danish Forest and Nature Agency

**13. Specific experience in the region:**

Country	Date from - Date to
Serbia	2008 2 missions of 25 days in total
Croatia	2007 6 mission of 1-2 weeks duration
Bulgaria	2005 –2007 8 mission of 1-2 weeks duration
Greenland	2003 - 2005* 3 missions of 10 days duration
Slovakia	2001 – 2007*. 24 missions of 1-2 weeks duration
Estonia	2001 – 2004*. 16 missions of 1-2 weeks duration
Lithuania	2001 – 2007*. 45 missions of 1-2 weeks duration
Romania	2004- 2007. 10 mission of 1-2 weeks duration
Czech Republic	2003-2004. 4 mission of 1- 2 weeks duration
Poland	2003 - 2004. 3 mission of 1-2 weeks duration

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- Until the 29. November 2007

### 14. Professional experience

Date from - Date to	Location	Company	Position	Description
10/2007 -	Denmark	Capacent Epinion	Manager	<ul style="list-style-type: none"><li>- Preparation of rural development programmes in EU 25</li><li>- Implementation of rural development programmes e.g. setting up monitoring and evaluation systems</li><li>- Evaluation of rural development programmes in EU 25</li><li>- Training and capacity building within agriculture and rural development (especially staff in CEEC in the Ministries of agriculture)</li></ul>

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12/2001-	Denmark	Kvistgaard Consult and Orbicon A/S	Consultant	<ul style="list-style-type: none"> <li>- Preparation of rural development programmes in EU 25</li> <li>- Implementation of rural development programmes e.g. setting up monitoring and evaluation systems</li> <li>- Evaluation of rural development programmes in EU 25</li> <li>- Project management - Implementation of projects within the areas of agriculture, rural development, food and environment (evaluation and analysis)</li> <li>- Training and capacity building within agriculture and rural development (especially staff in CEEC in the Ministries of agriculture)</li> <li>- Management of staff</li> <li>- Assignments in Denmark, Greenland, and Central and Eastern European Countries</li> </ul>
1/1999 – 11/2001  (Trainee 1/1999-6/1999)	Denmark	Danish Forest and Nature Agency, The Division of International Co-operation	Assistant	<ul style="list-style-type: none"> <li>- Co-responsible for assistance under the Danish Cooperation for Environment and Development to Malaysia on issues related to forest, agriculture biodiversity, international conventions, rural development etc.</li> <li>- Formulating Term of Reference for projects related to nature and rural development,</li> <li>- Project monitoring in terms of reading and commenting on Inception, Progress and Evaluation Reports etc.,</li> <li>- Identifying and defining new projects in relations to the County Programme and wishes from recipient countries.</li> <li>- A 3-week Project Identification mission to South Africa and Swaziland in 2000.</li> </ul>
3/2001 – 6/2001	Malaysia, Borneo	Sabah Wildlife Department	Traineeship	<ul style="list-style-type: none"> <li>- Combined internship and data collection trip for my dissertation in Political Science.</li> <li>- Training needs assessment in Sabah Wildlife Department</li> <li>- Interviews with stakeholderes</li> <li>- Manual for organisational and working procedures</li> </ul>

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### 15. Other relevant information (eg, Publications)

- H.S. Andersen: 'Capacity Building in Environmental Assistance – a case Analysis of Sabah Wildlife Department', Dissertation in Political Science
- H.S. Andersen: 'Scientific Journey Through Borneo', 1999. Research paper on Land Tenure issues in Crocker Range National Park, Sabah. Published in Scientific Journey Through Borneo. Crocker Range National Park. Volume 2. Socio-Cultural and Human Dimension.